

# Medior Software Developer

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Did you know that software can make the difference?  
Did you know that your code could save lives?  
We offer you this opportunity!

## Your job

As a Medior Software Developer with some years of work experience, you are part of an agile development team building and working on software systems developed by Avia-GIS, an innovative SME based in Zoersel (Antwerp, Kempen) Belgium. You are involved in multiple areas of software development from analysis and design to development and testing to maintenance and support.

Our main software products are:

- VECMAP, a one-stop-shop software package for the area-wide mapping of the distribution and abundance of pests that transmit diseases.
- SMARTSENZ, an Integrated Pest Management (IPM) software package to help reduce the use of chemicals by pest control operators.

See also [www.avia-gis.com](http://www.avia-gis.com) for more information.

You will join an international team in Zoersel and report to the IT Director.

## Desired Skills & Experience

### Minimum Requirements

Bachelor or master's degree in computer science or equivalent discipline with 2-5 years' experience. You have an open mind and a strong desire to learn new technologies. You work and communicate well as part of a team, both in person and digitally, and are willing to provide mentorship.

### Core Competency Requirements

Proficient in C# .NET with knowledge of C# 10

Required to be proficient in at least one of the following frameworks:

Blazor

MAUI

WinForms

ASP.NET Core

Experience with .NET Standard, .NET Core, or .NET 6.0

Knowledge of Couchbase or NoSQL document databases

### Preferred Competency Requirements

Syncfusion UI Component Suite

Couchbase and N1QL

Couchbase Lite 3.x

SkiaSharp

DotSpatial

Atlassian products (JIRA + Confluence)

MVVM

Git

REST and JSON

SQL

Analysis and UX/UI design

Spatial files (Shapefile, Raster)

## We offer

- A full-time position in an innovative growing company
- A pleasant working environment in an open office shared with a dynamic international team
- A flexible homework plan with up to two days homework / week
- An attractive salary and benefits
- Holidays: 22 days + 12 ADV days on top of the 10 official Belgian holidays
- Hospitalization insurance on top of the national health insurance
- A car or other mobility package that fits your needs
- A personalised capacity building plan
- A growth trajectory within the company

## How to apply for this role

To apply please send your CV and a motivation letter to:

Guy HENDRICKX, CEO  
[ghendrickx@avia-gis.com](mailto:ghendrickx@avia-gis.com)

Bart de Groot, CIO  
[bdegroot@avia-gis.com](mailto:bdegroot@avia-gis.com)

Looking forward to your application!